

POSITION DESCRIPTION

Community Nurse (Registered Nurse)

Focus Ability Group | NDIS Provider | Perth, Western Australia

Position Details

Position Title	Community Nurse (Registered Nurse)
Location	Perth Metropolitan Area, Western Australia
Employment Type	Full-Time, Part-Time, Casual or Contract
Pay Rate	[Insert Pay Rate] per hour (dependent on qualifications, experience, availability and responsibilities). Note: the NDIS price limit for delivery of health supports by a Registered Nurse is currently up to approximately \$116.47-\$136.87 per hour depending on day and time of delivery, under the 2025-26 NDIS Pricing Arrangements and Price Limits.
Reports To	[Clinical Lead / Nursing Manager]
Direct Reports	None (may provide clinical delegation and guidance to Support Workers, not formal line management)

About Focus Ability Group

Focus Ability Group is an NDIS provider committed to delivering high-quality, person-focused support services that empower people with disability to live meaningful, independent and connected lives.

We support participants across a variety of settings, including:

Supported Independent Living (SIL)	Individualised Living Options (ILO)	Community Access	Capacity Building
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As a Community Nurse, you will play a key role in assessing participant health and clinical care needs, delivering skilled nursing interventions, and supporting the broader team to deliver safe, compliant and person-centred care.

About the Role

This is a clinical, participant-facing position suited to qualified Registered Nurses who are passionate about delivering exceptional, evidence-based nursing care in a community and disability support setting.

The Community Nurse is responsible for conducting clinical nursing assessments, including continence, wound and complex health assessments, developing and implementing individualised nursing care plans, providing clinical delegation and guidance to Support Workers, and ensuring services are delivered in accordance with organisational policies, AHPRA standards and NDIS Practice Standards.

Key Responsibilities

Participant Support (Clinical Nursing)

- Conduct comprehensive nursing assessments, including continence, wound, skin integrity and general health status
- Develop and implement individualised nursing care plans aligned with participant goals
- Provide direct clinical nursing care and interventions
- Conduct continence assessments and develop continence management plans
- Provide wound assessment, dressing selection and wound management
- Monitor and manage chronic health conditions
- Support participants to build health literacy and self-management skills
- Monitor and review progress against NDIS plan and health goals

Complex Support Needs

Provide skilled, informed nursing care to participants living with:

Autism Spectrum Disorder (ASD)
Intellectual Disabilities
Acquired Brain Injury (ABI)
Cerebral Palsy (CP)
Physical Disabilities
Psychosocial Disabilities
Mental Health Conditions
Behaviours of Concern

Complex Clinical & Nursing Supports

Note: The below supports are only to be delivered where the Community Nurse has the relevant training, clinical competency and scope of practice, in line with AHPRA requirements and NDIS High Intensity Support Skills Descriptors.
Continence assessment and management, including catheter care
Wound care assessment and dressing management
Medication administration and management
PEG feeding and enteral nutrition support
Epilepsy and seizure management
Diabetes management, including insulin administration
Tracheostomy care (where trained and assessed as competent)
Bowel care and management

Leadership & Clinical Guidance Responsibilities

- Provide clinical delegation and guidance to Support Workers
- Assist with induction and training of new staff on clinical and health care plans
- Provide expert input into Behaviour Support Plans and health care plans
- Promote evidence-based nursing practice and clinical quality standards
- Contribute to clinical governance and continuous improvement initiatives
- Support effective communication between multidisciplinary stakeholders and support teams

Documentation & Compliance

- Complete comprehensive nursing assessment and care plan documentation
- Write and update individualised nursing, continence and wound care plans
- Complete NDIS-compliant progress reports and plan reviews
- Complete incident reports and investigations when required
- Maintain participant clinical records accurately, in line with AHPRA and NDIS Practice Standards
- Record and report on progress towards participant health goals
- Follow NDIS Practice Standards, Code of Conduct and organisational policies
- Support audit-ready documentation practices

Stakeholder Engagement

- Liaise with participants, families and guardians
- Work collaboratively with Support Coordinators and Local Area Coordinators
- Liaise with GPs, specialists and other medical practitioners
- Work alongside other Allied Health professionals (Physiotherapists, Occupational Therapists, Speech Pathologists)
- Liaise with pharmacies and medical equipment suppliers
- Maintain professional relationships with all stakeholders

Documentation Proficiency Expectations

Given the compliance-focused nature of this role, applicants should be confident and competent across the following core documentation tasks:

Core Documentation Task	Expected Proficiency
Writing nursing assessment reports	Proficient / Advanced
Continence and wound care plans	Proficient / Advanced
NDIS progress reports & plan reviews	Proficient / Advanced
Incident reports	Proficient / Advanced
Medication records	Proficient / Advanced
Risk assessments	Proficient / Advanced
Goal tracking	Proficient / Advanced

Selection Criteria

Essential

- Bachelor's degree in Nursing
- Current AHPRA registration as a Registered Nurse (Division 1)
- Minimum 2 years' post-registration clinical experience, including community, aged care or disability nursing
- Demonstrated experience conducting continence, wound or complex clinical assessments
- Sound understanding of NDIS Practice Standards and the NDIS Code of Conduct
- Experience with clinical delegation and training of support staff
- Current Working with Vulnerable People / NDIS Worker Screening Check (or willingness to obtain)
- Current First Aid and CPR certification (or willingness to obtain)
- Professional indemnity insurance (or willingness to obtain)
- Valid driver's licence and access to a reliable, insured vehicle
- Right to work in Australia

Desirable

- Continence nursing qualification or specialised training (e.g. Continence Nurse Advisor)
- Wound care certification
- Experience with PEG feeding, catheter care or complex medication management
- Experience working within regulated restrictive practice environments
- Familiarity with client management systems (e.g. CareMaster, ShiftCare, Lumary, Brevity)
- Experience providing clinical supervision or delegation training to support workers

How to Apply

Send your resume, and a Cover Letter to admin@focusabilitygroup.com

Note: For shortlisted applicants: A structured screening questionnaire covering experience, availability, and situational scenarios will be provided separately, prior to any invitation of interviews, as part of the application process.